



Rev 02/07/11

## APPLICATION FOR EMPLOYMENT

Equal Opportunity Employer

Drug-Free Workplace

### PERSONAL INFORMATION

Last Name	First	Middle Initial	Today's Date
Address			SS#
Home Telephone (     )	Work Telephone (     )	Email	Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been employed by us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide date(s), location(s), and position(s) applied for:			

### EMPLOYMENT DESIRED

Position Applied for:		Desired Pay:	
Are you willing to work overtime as necessary? <input type="checkbox"/> Yes <input type="checkbox"/> No		Date Available:	
How did you hear about this position?			
Would you like to work: (check all that apply)	<input type="checkbox"/> Full-time only <input type="checkbox"/> Part-time only	<input type="checkbox"/> Summer <input type="checkbox"/> Temporary	<input type="checkbox"/> Full-time or Part-time

### EDUCATION

Level	Name and Address	Date Graduated/ Level Completed	Major Studies	Degree/Diploma License/Certificate
High School				
College				
Graduate School				
Vocational, Business, Other				

Sun Path Products, Inc.  
404 W. Edinborough Ave, Raeford, NC, 28376  
Phone: 910-875-9002 Fax: 910-875-9272  
[www.sunpath.com](http://www.sunpath.com)

## SPECIAL SKILLS AND QUALIFICATIONS

Please summarize special job-related skills or qualifications which relates to the job you are applying for.


## REFERENCES

Please provide three references (not relatives or previous employers).

Name	Address	Phone:
		Relationship:
		Years Known:
Name	Address	Phone:
		Relationship:
		Years Known:
Name	Address	Phone:
		Relationship:
		Years Known:

## GENERAL

Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, may we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Will you be able to perform the job functions for the position you are applying for with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a crime (other than a minor traffic violation) or entered a plea of guilty or nolo contendere? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give dates and explain. "Yes" answers will not necessarily be a bar to employment. Factors such as age and time of offense, seriousness and nature of the violation, and rehabilitation will be taken into account.  <hr/> <hr/>
Only U.S. Citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, submit documentation verifying your legal right to work in the U.S. and your identity? <input type="checkbox"/> Yes <input type="checkbox"/> No



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## EMPLOYMENT HISTORY

Please list employment record, starting with the most recent.

Dates	Employer Name and Address	Supervisor Name and Job Title	Phone #
Job Title			Reason for Leaving
Duties, Responsibilities, Promotions			Salary Start: End:

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Job Title			Reason for Leaving
Duties, Responsibilities, Promotions			Salary Start: End:

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## APPLICANT STATEMENT

### Notice to Applicants:

Sun Path Products, Inc. complies with the Americans With Disabilities Act of 1990. During the interview process, you may be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination. If required, entering employees in the same job category will be subject to the same medical questionnaire and/or examination. All information will be kept confidential and in separate files.

This application for employment shall be considered active for a period of time not to exceed 30 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

If this application for employment is accepted, I understand that employment is not for any guaranteed term and may be terminated by the Company or employee at any time for any reason. It is further understood that this "at-will" employment relationship may not be changed by any written document, verbal statement, or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization in a written document titled "Employment Contract", and which specifically states the employee is not an At-Will employee.

I authorize Sun Path Products, Inc. to investigate my background and all statements contained in this application for employment as may be necessary in arriving at an employment decision, including the contracting of the employers, educational institutions and persons listed above, as well as law enforcement agencies, credit institutions, or other persons having personal knowledge about me. If there is a particular employer you do not wish us to contact, please indicate which one and why:

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I hereby release and hold harmless my current and former employers, educational institutions and persons or organizations named on this organization or accompanying resume from all liability on account of furnishing such information to Sun Path Products, Inc. or its agents.

In the event of employment, I understand that false, misleading or omitted information given in my application, interview(s) or any other document or statement may result in discharge. I also understand that I am required to abide by all rules and regulations of the employer.

I consent to a medical examination and the collection of blood and/or urine samples, as requested by the purpose of determining the presence of alcohol and/or drugs, if any. I furthermore authorize the release of any and all medical information obtained during the exam and testing procedure to Employer. I understand that a Drug-Free Workplace program is in effect and that a positive result for the drugs tested may be grounds for termination.

I agree that if I am hired, I will be subject to a 90 day introductory period.

Sun Path Products, Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, age, sex, religion, national origin, disability or marital status. We assure you that your opportunity for employment with Sun Path Products, Inc. depends solely upon your qualifications.

I certify that all information contained in this application is correct to the best of my knowledge.

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Signature of Applicant

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Date



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